

【標準報酬等級表(組合員掛金・組合員保険料)早見表】 〈令和5年4月〜〉

計算式： 掛金(保険料) = 標準報酬月額 × 掛金率(保険料率) 〈円未満切捨て〉

標準報酬			報酬月額 (円以上～円未満)	掛金(円)		保険料(円)	掛金(円)	合計(円) (介護除く)	合計(円) (介護含む)	
等級		月額(円)		短期+保健	介護 (40歳以上 65歳未満)	厚生年金 保険給付	退職等 年金給付			
短期 給付	長期給付									
	厚生年金 保険給付			退職等 年金給付		51.12%	8.79%			91.50%
1			58,000		2,964			2,964	3,473	
2			68,000	63,000 ~ 73,000	3,476			3,476	4,073	
3			78,000	73,000 ~ 83,000	3,987			3,987	4,672	
4	1	1	88,000	83,000 ~ 93,000	4,498	8,052	660	13,210	13,983	
5	2	2	98,000	93,000 ~ 101,000	5,009	8,967	735	14,711	15,572	
6	3	3	104,000	101,000 ~ 107,000	5,316	9,516	780	15,612	16,526	
7	4	4	110,000	107,000 ~ 114,000	5,623	10,065	825	16,513	17,479	
8	5	5	118,000	114,000 ~ 122,000	6,032	10,797	885	17,714	18,751	
9	6	6	126,000	122,000 ~ 130,000	6,441	11,529	945	18,915	20,022	
10	7	7	134,000	130,000 ~ 138,000	6,850	12,261	1,005	20,116	21,293	
11	8	8	142,000	138,000 ~ 146,000	7,259	12,993	1,065	21,317	22,565	
12	9	9	150,000	146,000 ~ 155,000	7,668	13,725	1,125	22,518	23,836	
13	10	10	160,000	155,000 ~ 165,000	8,179	14,640	1,200	24,019	25,425	
14	11	11	170,000	165,000 ~ 175,000	8,690	15,555	1,275	25,520	27,014	
15	12	12	180,000	175,000 ~ 185,000	9,201	16,470	1,350	27,021	28,603	
16	13	13	190,000	185,000 ~ 195,000	9,712	17,385	1,425	28,522	30,192	
17	14	14	200,000	195,000 ~ 210,000	10,224	18,300	1,500	30,024	31,782	
18	15	15	220,000	210,000 ~ 230,000	11,246	20,130	1,650	33,026	34,959	
19	16	16	240,000	230,000 ~ 250,000	12,268	21,960	1,800	36,028	38,137	
20	17	17	260,000	250,000 ~ 270,000	13,291	23,790	1,950	39,031	41,316	
21	18	18	280,000	270,000 ~ 290,000	14,313	25,620	2,100	42,033	44,494	
22	19	19	300,000	290,000 ~ 310,000	15,336	27,450	2,250	45,036	47,673	
23	20	20	320,000	310,000 ~ 330,000	16,358	29,280	2,400	48,038	50,850	
24	21	21	340,000	330,000 ~ 350,000	17,380	31,110	2,550	51,040	54,028	
25	22	22	360,000	350,000 ~ 370,000	18,403	32,940	2,700	54,043	57,207	
26	23	23	380,000	370,000 ~ 395,000	19,425	34,770	2,850	57,045	60,385	
27	24	24	410,000	395,000 ~ 425,000	20,959	37,515	3,075	61,549	65,152	
28	25	25	440,000	425,000 ~ 455,000	22,492	40,260	3,300	66,052	69,919	
29	26	26	470,000	455,000 ~ 485,000	24,026	43,005	3,525	70,556	74,687	
30	27	27	500,000	485,000 ~ 515,000	25,560	45,750	3,750	75,060	79,455	
31	28	28	530,000	515,000 ~ 545,000	27,093	48,495	3,975	79,563	84,221	
32	29	29	560,000	545,000 ~ 575,000	28,627	51,240	4,200	84,067	88,989	
33	30	30	590,000	575,000 ~ 605,000	30,160	53,985	4,425	88,570	93,756	
34	31	31	620,000	605,000 ~ 635,000	31,694	56,730	4,650	93,074	98,523	
35	32	32	650,000	635,000 ~ 665,000	33,228	59,475	4,875	97,578	103,291	
36			680,000	665,000 ~ 695,000	34,761			5,977	99,111	105,088
37			710,000	695,000 ~ 730,000	36,295			6,240	100,645	106,885
38			750,000	730,000 ~ 770,000	38,340			6,592	102,690	109,282
39			790,000	770,000 ~ 810,000	40,384			6,944	104,734	111,678
40			830,000	810,000 ~ 855,000	42,429			7,295	106,779	114,074
41			880,000	855,000 ~ 905,000	44,985			7,735	109,335	117,070
42			930,000	905,000 ~ 955,000	47,541			8,174	111,891	120,065
43			980,000	955,000 ~ 1,005,000	50,097			8,614	114,447	123,061
44			1,030,000	1,005,000 ~ 1,055,000	52,653			9,053	117,003	126,056
45			1,090,000	1,055,000 ~ 1,115,000	55,720			9,581	120,070	129,651
46			1,150,000	1,115,000 ~ 1,175,000	58,788			10,108	123,138	133,246
47			1,210,000	1,175,000 ~ 1,235,000	61,855			10,635	126,205	136,840
48			1,270,000	1,235,000 ~ 1,295,000	64,922			11,163	129,272	140,435
49			1,330,000	1,295,000 ~ 1,355,000	67,989			11,690	132,339	144,029
50			1,390,000	1,355,000 ~	71,056			12,218	135,406	147,624